

Central Bucks School Board is committed to promoting equitable opportunity to do
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and their families.

It is the intent of the Board and the District that the District and all contractors, vendors, consultants and entities contracting with the District and by extension their subcontractors (collectively "Vendors"), shall not discriminate against any person in regard to race, color, age, creed, religion, sex, sexual orientation, ancestry, national origin, handicap/disability, gender identify or genetic information.

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1. Take proactive steps through its procurement and contracting processes to maximize the inclusion and active participation of qualifies and certified Minority and Women-owned Business Enterprises, among small and other disadvantaged business enterprises to advance and promote employment opportunities for a diverse workforce;
2. Establish goals for having District purchases and contracting to support the development and participation of such enterprises, while ensuring District business is conducted in accordance with the District's best interests concerning value, capacity, expertise, business dealings, and available resources of potential Vendors and
3. Require Vendors to adhere to District equitable opportunity ~~anti-discrimination~~ anti-discrimination policies through the life of the District agreements.
4. The District will never exclude any person from participation in, deny any person the benefits of, or otherwise discriminate against anyone in connection with the award and performance of any contract on the basis of race, color, sex, or national origin.